**COLLEGE COUNCIL FINAL RECOMMENDATIONS**

January 29, 2016

**Principles**:

* Consider risk/reward/cost benefit of the spending/cuts
* Stand test of common sense
* Forward thinking (looking at past reductions)
* Assess and consider impact on students or educational methodology
* Linked/guided to mission and core values of SCC
* Transparent – evaluated systematically and consistently (with rubric)
* Keeping an eye on the fact that we are comprehensive college serving the interest and needs of the surrounding community (District boundary)
* Ability to apply for new funds is equally distributed
* Link to core themes of SCC

**Elements of Process:**

* Assessment of the budget process after the process is completed, and evaluation about what to change in the next process
  + Consistency in process year after year with adjustments based on the feedback gathered during assessment
* Communication about the process and results
  + Two way process –input from campus community/share decisions (e.g. forums, email, website etc.)
  + Define the process and share it with the campus community before it begins.
* Share information about why/how the decision was made
  + One-time funding idea –invite employees who submitted requests to be at the discussion and answer questions about their request (i.e. open forum)
    - Potential result - less administrative work later on to relay the decisions
* Use rubrics to ensure systematic evaluation