



SEATTLE COLLEGES

Central · North · South

College Council

July 8, 2020 | 3:00pm - 4:00pm | Zoom

AGENDA

Minutes - Approved

Members Present:

- | | | |
|---|---|--|
| <input type="checkbox"/> Blodgett, Angela | <input checked="" type="checkbox"/> Harris, Adria | <input checked="" type="checkbox"/> Nikolic, Vukasin |
| <input checked="" type="checkbox"/> Chin, Jacob | <input type="checkbox"/> Harris, Michael | <input type="checkbox"/> Rutherford, Kay |
| <input type="checkbox"/> Conley, Chris | <input type="checkbox"/> Jacobs, Anna | <input checked="" type="checkbox"/> Thomas, Carey |
| <input checked="" type="checkbox"/> Edgar, Christine | <input checked="" type="checkbox"/> Lane, Bradley | <input checked="" type="checkbox"/> Thurston, Emily |
| <input checked="" type="checkbox"/> Edwards Lange, Sheila | <input checked="" type="checkbox"/> LéZheo, Kao | <input checked="" type="checkbox"/> Williams, Dawn |
| <input checked="" type="checkbox"/> Eshwar, Naina | <input checked="" type="checkbox"/> Lipscomb, La Shonda | <input checked="" type="checkbox"/> Williams, Willie |
| <input checked="" type="checkbox"/> Ferris, Lincoln | <input checked="" type="checkbox"/> Nakamura, Gina | <input type="checkbox"/> Yoo, Jung Ha |
| <input checked="" type="checkbox"/> Harden, Yoshiko | <input checked="" type="checkbox"/> Wilkie, Dawnelle | <input checked="" type="checkbox"/> Yazici, Ton |
| <input checked="" type="checkbox"/> Tang, Alexander | <input checked="" type="checkbox"/> Dwyer, Johnny | <input checked="" type="checkbox"/> Lewis, Sarah |
| <input checked="" type="checkbox"/> Ryan, Julia | <input checked="" type="checkbox"/> Assaf, Atiyeh | |

Agenda Items:

Zoom etiquette

Kao LéZheo

Land acknowledgment

Adria Harris

Welcome

Approve College Council minutes from June 2020 meeting

Minutes were approved by count of 14

Bylaw Amendment

AH- We are proposing an amendment to the bylaws regarding the election of the co-chair. Nominate a co-chair in April, appointment June, and that will allow the chair to be on board for the entire academic year.

Vice-Chair Amendment approved by 10

The revised bylaws will be presented to the group at next meeting

Nominated Council Members: Sarah Lewis, Carey Thomas and Dawnelle Wilkie

Budget Reduction Update

SEL-To Set the context. Some of this is due to the coronavirus, but a lot of it is due to enrollment. We have been heavily reliant on international enrollment and that has declined seriously and is going to decline even more given federal policies. The reductions are will be model by:

- 15% decline in state funding at least
- 5% to address the international student enrollment and other sort of systemic issues.

BL-The taskforce was given a charge by the Chancellor to give feedback and rate a list of 30 strategies based on:

- What kind of savings we could get from a strategy?
- The impact to students
- The impact to collective bargaining agreements
- The impact to equity be particularly with respect to exacerbating racial inequities for our students or our employees

Top Priority

- Voluntary furloughs
- Early retirement incentives
- Freezing reducing spending on travel
- Licenses and costs in relation to CTC link
- Reducing or eliminating sabbaticals
- Freezing vacancies with some exceptions
- Increasing fundraising-seeking additional stimulus packages funding
- Consolidating programs and services that don't provide direct service to students- back office functions
- Leveraging assets and equipment including selling or leasing
- Freezing or reducing spending on professional development.

SEL- The three that are being looked into.

- Review licenses
- Leverage assets
- Consolidating back office

BL-Classified and exempt staff are going to have mandatory furlough days in July and be eligible for cares dollars.

BL-Mixed support strategies are those with some cost savings potential, but create more negative impacts and exacerbate racial inequities for students and employees. The taskforce asked executive leadership to employ equity-based decision making as well as consider alternatives prior to implementing these strategies.

- Combining positions across the district
- Reducing auxiliary services
- Requiring furloughs
- Freeze or reduce spending on supplies
- No COLA
- Increasing class sizes
- Reducing positions or layoffs
- Reducing equipment spending
- Eliminating part time positions

The do not recommend category are those strategies where the negative impact would outweigh the potential cost savings.

- Reducing direct services to students
- Consolidating programs and services that provide the direct services students
- Reducing IT support or IT upgrades
- Reducing student engagement activities
- Deferring maintenance on our facilities
- Reducing our outreach efforts
- Reducing enrollment and non-tuition paying programs
- Delaying budget cuts by just using reserves or other non-state revenue

Central's Budget Outlook

BL-Office of Financial Management told all state organizations to plan for up to 15% reductions in there the portion of the state budget. Central's state allocation reduction will be \$3.3 million.

Central was projecting a 10% reduction in tuition at the end of last year which is another \$1.1 million down.

The most permeant reduction will be in local funds. Money from grants, running starting students and international students. The reduction in international student enrollment at a 50% reduction is \$5.7 million.

Executive leadership has agreed that a 20% budget cut to the to the state operating budget is what Central can do this year. A vertical cut to budget with sustainability in mind.

SEL-All recommendations are being looked at in partnership with impacted groups. Drastic changes will have to be made.

College Council workgroups update

Table until next meeting.

4:04PM